MEETING MINUTES SOUTH EAST REGIONAL EMERGENCY SERVICE AUTHORITY WORKSHOP February 3, 2021

1.) The meeting was called to order at 9:30am by Director Rouhib

2.) Roll Call:

Board Members Present: Rouhib, Coppler, Monroe, Woodcox, Sage Others Present: Bartram, Leese, Pettyes, Walters

3.) Adoption of Agenda:

Motion to approve agenda – Woodcox, seconded by Monroe.

4.) City of Fraser:

- A. Membership Draft
 - a. \$303,672 actual estimate based on Fraser's current call volume
 - b. Bartram took service agreement used with other cities and inserted Fraser information.
 - c. If, as a member, the City of Fraser elects to terminate the service must provide a 1 year notice
 - d. Roseville, St Clair Shores and Eastpointe City Councils would have to approve Fraser joining as a member.
 - e. Pettyes would have to take the draft back to the Fraser City Council as well as need to be renewed by Attorney either city attorney or council who specializes in municipal contracts.
 - f. Fraser would get voting rights Fraser City Council appoints 1 member to represent Fraser
 - g. SERESA needs to change the articles/bylaws to include Fraser
 - Bartram suggests that an addendum to explain members in the event that additional cities want to join in the future, then only the addendum needs to be changed
 - h. Woodcox asked for clarification on 11% fee amount for Fraser.
 - It was explained that training and grant revenue was deducted from the total operating budget and then the 11% was calculated
 - i. Bartram will get a more finalized document final form within 2 weeks to present to each council prior to next meeting
 - j. Pettyes will take the draft to review with Fraser City Manager in preparation for final draft for submission
 - k. Budget is based on assuming that the City of Fraser becomes a member
 - I. Pettyes believes that he will have an answer after the next City Council meeting on 3/11/21
 - i. If Fraser becomes a member, their fees will be less

5.) Budget

A. Phone line issues – contacted supervisor at ECW who stated that we were given incorrect information on Hardware reset. The Critical Hardware Reset is now only \$63,000 instead of the \$257,000 stated previously.

- a. This includes switches and backroom equipment, which are all 5 years old running 24/7.
- b. This will make SERESA serviceable for another 5 years.
- c. Provided quotes for renewal of support

B. No Contact Numbers

- a. If dispatch is not involved, departments should not be charged
- b. Agencies must be consistent
- c. Calls listed on informational sheet has traffic stops removed
- d. Bartram receives reports from CLEMIS and they extract each department's number
 - i. Bartram will continue keeping track of this information for at least 1 year in order to gauge impact
 - ii. If practices change, it may impact each community/department

C. Budget

- a. 27 employees, 0 part-time employees
- b. Training has been cut in half?
 - i. \$4,000 last year board authorized \$6,000 for the SEAL team
 - ii. \$4,000 is only for training that is not covered under the State.
 - 1. \$28,000 grant money for training
 - iii. Compliance review of training records March 2021
 - 1. Completely remote
- c. Capital Outlay
 - i. Dispatch center not enough space or positions for full staff
 - 1. Training new people, there is not a console
 - ii. Equipment needs UPS desk systems Not ideal for service needs when they break or quit working, have to piece-meal supports together.
 - iii. Remodel Chapel room End Goal become a new dispatch center with current dispatch area converted into a classroom that can be used for dispatch and board meetings, with projector. Projected costs were based on previous work done very preliminary and broken down into 4 phases
 - 1. Phase One Conversion of Chapel into Usable Training and meeting room space
 - a. Estimate \$248,000
 - 2. Phase Two Kitchen remodel + Conversion of supply closet into break room
 - a. Estimate \$25,000
 - 3. Phase Three Move Dispatch into new Chapel space
 - a. Estimate \$587,000
 - 4. Phase Four Lobby/New Training room refresh
 - a. Estimate \$26,500
 - iv. Rouhib suggested that an engineer firm be hired to prepare a plan and projected real time costs
- d. What needs to be addressed immediately
 - i. Number of physical consoles
 - 1. Do not have enough seats cannot hire the full number needed at this time because there are not enough places to train them all at once.

- ii. Question regarding the stage in the Chapel and the flooring/extension of stage.
 - Dispatch center needs a raised, acoustical floor with removable panels for easy access to wiring. Also needs to be a heavy-duty support in the floor due to weight of equipment
 - 2. Need to be an easily maintained surface, not carpet
- iii. Question regarding using college for training
 - 1. Classroom at college would still be used
 - 2. When new employees are taking live calls, they need to be in the SERESA building
- iv. \$178,000 each year over the next 5 years for improvements
- e. \$.42 surcharge
 - i. The entire project would be eligible for the surcharge money Vicki Wolber will be revisiting surcharge fee schedule
 - ii. Estimate \$596,000 based on 2018 population
- f. Union Request Overview from 2020
 - i. Creating "Good Will" between management and union body
 - ii. POAM Union business agent met with director and deputy director and proposed that a suggestion box be placed for employees to make anonymous requests
 - 1. Reviewed every few months and vetted suggestions forward to director
 - 2. Some were with merit and implemented
 - a. Water fountain replaced

6.) Board Vision SERESA Direction 2021

- A. Rouhib discussed leadership training
 - a. Making sure that employees have the proper equipment and tools in order to do their jobs
 - b. Making sure that crimes in progress continue to be handled as priorities
 - c. NG911 compatible for the project upgrade for the PFN project
 - d. Will become accredited this year through the National Academy
 - e. Bring staffing levels up (training 3 people)
 - f. Recruiting goal
 - Training program is totally revamped and up to date. Very satisfied with current training program
 - ii. Advertise on professional associations websites but not wide spread due to criminal history nature of some applicants
 - g. Continue with reciprocal ride-a-longs

7.) Hearing of the Public

NONE

8.) Adjournment

Motion made to adjourn by Monroe, seconded by Woodcox Meeting adjourned at 1047